



Susan E. McKenzie

Objective

To serve as an effective educational leader, focused on strengthening systems with *all* stakeholders and ensuring an optimal learning experience for *all* students.

PROFESSIONAL EXPERIENCE

ADMINISTRATIVE EXPERIENCE: 2010-2021

Gaston School District. Gaston, Oregon – *Superintendent and Special Education Director*

July 2014 - PRESENT

- Developed strong relationships with all stakeholders and within the community ● Campaigned, passed and completed a 16 million dollar bond for facilities, safety and technology
- Wrote and received 1.5 million dollar Seismic Rehabilitation Grant and a 4 million dollar OSCIM grant for facilities and \$350,000 Career and Technical Education Revitalization Grant for a new CTE facility
- Implemented new procedural systems: revamped all policies, staff handbook, safety manual, and evaluation manual
- Built a balanced budget, targeted to support strategic plan
- Started and sustained district initiatives: RTIi, AVID, PBIS, balanced assessment systems, Professional Learning Communities and Multi-Tiered Systems of Support
- Served as Elementary Principal from 2018-2020

Gaston School District. Gaston, Oregon – *Junior/Senior High School Principal: Grades 7-12*

July 2013 - June 2014

- Initiated Hot Dog Howdy for back-to-school night with parents
- Initiated MAP, a district-level assessment to measure student growth

Copper River School District. Glennallen, Alaska – *Principal, K-12*

July 2010 - June 2013

- Transformed the structure of the school, moving sixth grade from elementary to junior high as part of a smoother transition
- Served as Title 1 coordinator for grades K-5

TEACHING EXPERIENCE: 1983-2010

Gaston School District. Gaston, Oregon – *Special Education Teacher, Title 1 Reading Specialist; Grades K-6*

July 2004 - June 2010

North Slope Borough School District. Barrow, Alaska – *Teacher: Grades 4 & 8*

July 2000 - June 2004

Fairbanks North Star Borough School District. Fairbanks, Alaska – *Teacher: Grade 1*

July 1999 - June 2000

North Slope Borough School District. Barrow, Alaska – *Teacher: Grades 1, 4, 5*

July 1994 - June 1999

Gaston School District. Gaston, Oregon – *Teacher: Grades 1, 2, 6*

July 1984 - June 1994

Scotts Mills School District. Scotts Mills, Oregon – *Teacher: Grade 6*

July 1983 - June 1984

EDUCATION

B.S. Elementary Education, Standard Teaching License – 1983

Western Oregon University

Graduate Courses (50 Hours) – 1984-2005

Portland State University/Lewis and Clark University/University of Alaska/Alaska Pacific University

MSE in Language and Literacy; Reading Endorsement – 2005

University of Alaska Fairbanks

Special Education Endorsement – 2008

Pacific University

Initial Administrator's License – 2009

Portland State University

Continuing Administrator's License – 2015
Concordia University, Chicago

INTERESTS

Family and church activities, community events, camping, reading, traveling, music.

REFERENCES

Dr. Michael Johnson, Alaska Commissioner of Education; Former Superintendent Copper River School District

David Beasley, Retired Superintendent, Gaston School District

Christine Riley, Gaston School District Board, Chairperson

Clinton Nelson, Gaston School District Board, Vice Chairperson

Chrissy Jarvis, Gaston School District, Business Manager

Summer Catino, Gaston School District, JSHS Principal